<u>Profile of Persons chosen from the Databank of PICG in terms of Section 166 of the</u> Companies Act, 2017.

Shoaib Ahmad Khan (Candidate as Independent Director)

Office address: 609, Street #73, Major Road-1, D-12/2, Islamabad.

Shoaib Ahmad Khan holds MSc (DSS) degree from National Defense University, Islamabad and MBA degree from IBA, University of the Punjab, Lahore. He has 35 years' experience in Financial Management, Banking, Accounting & Auditing, Administrative & Regulatory aspects. In addition to above, he has vast experience in project appraisal, monitoring & restructuring and development of strategies. During his career, he remained Director and member finance of National Highway Authority (NHA), Islamabad.

Muhammad Aslam Bhatti (Candidate as Independent Director)

Office # 3, 1st Floor, Magbool Chambers, 14-A Davis Road, Garhi Shahu, Lahore.

Muhammad Aslam Bhatti holds BSc. Mathematics & Statistics from Government College, Lahore and Fellow Membership of Institute of Cost and Management Accountants and Fellow Membership of Institute of Public Finance Accountants. He has over thirty-two years of versatile professional experience of dealing with financial, banking, managerial, accounting, taxation and corporate matters and having track of success in achieving business objectives and resolving complex issues. Adorned with excellent leadership traits, adaptable personality and strong communication skills, I have hands-on experience of leading teams with inspiration and advising CEOs / Boards with practical sagacity and business acumen to achieve organizational goals.

Driven by a results-oriented mindset, Umair's leadership philosophy combines innovation, operational excellence, and customer-centric growth. His ability to build strong partnerships and optimize resources has allowed MP Plastic Industries and Multi Pack to emerge as trusted suppliers in the packaging and storage domain — delivering quality, sustainability, and efficiency at scale.