PROFILE OF CANDIDATES

Mirza Javed Iqbal

Office address: 31-A Shadman 1, Lahore

Mr. Javed Iqbal rose to become a pioneer of the steel industry of Pakistan. Having joined his family business in 1976, During his exemplary career, Mr. Iqbal challenged and changed the personal and industry mindset, both within and beyond the business framework. He has not only developed new pathways to achieve energy efficiency and economies of scale, but has made remarkable contributions towards the technological advancement and effective documentation of the national steel industry. With his visionary leadership and unparalleled expertise, Mr. Iqbal has been the driving force behind the company's success – making the Company reach new heights of

growth and expansion.

Khurram Javaid

Office address: 31-A Shadman 1, Lahore

Mr. Khurram Javaid holds an MBA from the Coventry University, UK. He has made substantial contributions towards the development of the Company's production capabilities and sales network within the country, ensuring that each is at par with the international standards of the steel industry. Also, since Mr. Javaid is a strong advocate of human resource development, he is the man behind incorporating effective HR planning, policymaking and training which is the corner stone behind the Company's success today.

Jamshed Igbal

Office address: 31-A Shadman 1, Lahore

Mr. Jamshed Iqbal has over the years played a pivotal role in developing the clientele network across Pakistan to ensure that all kinds of geographical requirements are met by the Company, a feat that has resulted in expanded growth of the Company. Today his vast experience and in-depth knowledge of the steel sector is highly beneficial at the Board and operational level

Muhammad Mateen Jamshed

Office address: 31-A Shadman 1, Lahore

Mr. Muhammad Mateen Jamshed holds a Bachelor's Degree in Business Administration from the Lahore School of Economics, Pakistan.

## Mrs. Samina Jamshed

House No. 81-B, Phase – 2, DHA, Lahore

Mrs. Samina Jamshed is known for her active promotion of philanthropic and community welfare initiatives. She has been deeply committed to encouraging charitable causes and supporting efforts aimed at social development and public well-being.

## Shoaib Ahmad Khan (Candidate as Independent Director)

Office address: 609, Street #73, Major Road-1, D-12/2, Islamabad.

Shoaib Ahmad Khan holds MSc (DSS) degree from National Defense University, Islamabad and MBA degree from IBA, University of the Punjab, Lahore. He has 35 years' experience in Financial Management, Banking, Accounting & Auditing, Administrative & Regulatory aspects. In addition to above, he has vast experience in project appraisal, monitoring & restructuring and development of strategies. During his career, he remained Director and member finance of National Highway Authority (NHA), Islamabad.

## Muhammad Aslam Bhatti (Candidate as Independent Director)

Office # 3, 1st Floor, Magbool Chambers, 14-A Davis Road, Garhi Shahu, Lahore.

Muhammad Aslam Bhatti holds BSc. Mathematics & Statistics from Government College, Lahore and Fellow Membership of Institute of Cost and Management Accountants and Fellow Membership of Institute of Public Finance Accountants. He has over thirty-two years of versatile professional experience of dealing with financial, banking, managerial, accounting, taxation and corporate matters and having track of success in achieving business objectives and resolving complex issues. Adorned with excellent leadership traits, adaptable personality and strong communication skills, I have hands-on experience of leading teams with inspiration and advising CEOs / Boards with practical sagacity and business acumen to achieve organizational goals.

Driven by a results-oriented mindset, Umair's leadership philosophy combines innovation, operational excellence, and customer-centric growth. His ability to build strong partnerships and optimize resources has allowed MP Plastic Industries and Multi Pack to emerge as trusted suppliers in the packaging and storage domain — delivering quality, sustainability, and efficiency at scale.